



"Promoting Inclusion by Creating Opportunities for People of All Ethnicities and Socio-economic Backgrounds to Participate and Advance in the Sport of Swimming"

Florida Swimming, Inc's Outreach and Diversity Initiative

Florida Swimming is committed to promoting inclusion by creating opportunities for people of all ethnicities and socio-economic backgrounds to gain knowledge, experience and to participate in the sport of swimming.

The primary purpose of Florida Swimming's Outreach and Diversity initiative(s) shall be to increase multicultural, ethnic, and socioeconomic diversity and to foster an inclusive environment at all levels of the competitive swimming sport as well as water safety.

The primary function of the FL Swimming Outreach and Diversity Committee shall be to establish and encourage the development of policy, programs and initiatives aimed at encouraging affiliated clubs within FL Swimming, Inc., its community partners and related organizations to create, offer and/or expand opportunities, designed to introduce the sport of competitive swimming as well as promote water safety programs, to underrepresented groups in the overall community.

Committee Membership shall include representatives from the Coaches and/or staff of affiliated FL Swimming Clubs, Community Partners, Parents/Guardians of participating youth and 20% of the committee's membership shall be comprised of Athletes. USA Swimming Membership shall be required of all FL Swimming Outreach and Diversity Committee Members. Applications for Committee membership may be found on the FL Swimming, Inc. website. All appointments to the committee are approved by the FL Swimming, Inc. Executive Board.

FL Swimming, Inc.'s Outreach Membership Policy:

FL Swimming shall participate in the USA Swimming Outreach Program and offer membership registration at the USA Swimming fee of \$5.00 to eligible athletes. The criteria for eligibility shall be that the swimmer/family meets **one** of the following requirements:

- 1. Participant in the free school lunch program;**
- 2. Family receives county and/or state assistance (those receiving food stamps or other financial assistance will usually be at or below the state poverty level).** The sponsoring club shall certify, by requesting documentation.

For additional information regarding utilization of Outreach Membership, please contact:

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