

Executive Committee Meeting

July 15, 2015

Call to order: 8:03 PM

Members present: Jeff Smith, Bill Vargo, Charlie Rose, Scott Caron, Mark McCaw, Justin Correia, Erik Bing, and James Daugherty

1. Recent issue with Treasure Coast hosting a meet and excluding Judy Wojcik

609.1 describes members right to participate, exclusion only when brought before board of review

Discussion to emphasize the meet environment is all about the athlete. Personal differences between coaches and officials must not be displayed in public. This issue will be presented to our BOD and HOD to review current by-laws and establish protocol for situations like this in the future.

2. Byron Plapp Award

A panel will be formed to establish guidelines for this award. Advertisement on our web page and at Senior Champs to select the recipient for a 2015 high school graduate from Florida Swimming. Update at Senior Championships; along with academic and swimming credentials, applicant must submit three letters of recommendation; one from coach, one from academic personnel, and one from a fellow/student, preferably an underclassman.

3. Team Manager position – see Erin Crabtree's proposal

Current Senior and Age Group chair will enlist past committee chairs to develop a job description and bring to our BOD and HOD in October to decide on where this position will be established on our board. Guidelines for team selection process, budgets, and all matters pertaining to our Zone and All Star Teams shall be updated and added to our policies and procedures manual.

4. Discussion regarding minimum number of officials / athletes in order for a club to host a meet

(238.3.2 states it is the duty of the officials committee to insure an ongoing program to certify officials)

Several coaches have communicated their objection to this limitation. The certification and re-certification of officials is critical to the success of our LSC. Each member of our organization needs to be involved with the recruiting process for officials. FGC had a similar policy in place, after being challenged by coaches and contacting USAS for their input, the policy was retracted. Ira Klein recommended levels of meets that may be hosted by clubs (novice meets, etc.) would require lesser or greater numbers of officials/register athletes. There was support on both sides of this issue from our executive committee. This will be an item for discussion and vote at our BOD and HOD meetings in the fall with three potential platforms, leave current policy intact, remove this requirement entirely, some compromise/case by case considerations allowed.

5. Reviewed meet committee for senior championships.

6. Office Staff

Part time employees are limited in their capabilities, should be able to do more, cover with the ability to handle more of our business than they currently can. "Summer Hours" has been objectionable to many of our members.

First and foremost, this is not a challenge to Helen and her position. It was agreed upon by this committee that the business of Florida Swimming should be available to members during regular business hours. The contract for the Executive Secretary position states the office shall be staffed 8:30 – 4:00 Monday – Friday. Members of this committee will meet with Helen in person at the Senior Championships in order to explain the strategy of finding and hiring a second "full-time" employee to learn from Helen and be able to assist in all matters pertaining to the business of Florida Swimming. In addition to experience in swimming, Quick Books, word processing, social media skills, and the ability to contribute to the maintenance of the FL web site are skills we will advertise for. IT skills will also be considered heavily with applicants. Employee must be able to work in the Clermont Office. Helen will participate along with the board in interviewing and hiring the new employee.

Meeting adjourned at 8:50